MODERN SLAVERY STATEMENT

Bytes Technology Group ('Bytes') incorporates specialist divisions, providing customers with expert knowledge across software licensing and security software. Partnering and having business relationships with software vendors and distributors based worldwide.

The Group incorporates Bytes Software Services Limited, Phoenix Software Limited and License Dashboard Limited.

Bytes Software Services Limited specialise in licensing, software asset management, training, IT connectivity, data security, email and web communications, governance, security risk, and IT compliance solutions.

Phoenix Software Limited is a leading IT infrastructure provider of software licensing, hardware, SAM, EUC and IT services to the Corporate and Public Sector.

License Dashboard Limited combines unrivalled SAM and licensing expertise with professionally developed solutions designed to help both large and fast-growing organizations manage their IT expenditure, minimize costs, optimize utilization and streamline the entire asset lifecycle.

The Group does not tolerate any slavery or human trafficking within its business operations and takes a risk-based approach regarding its supply chains.

All Bytes employees have the necessary documentation to legally work in the UK and no-one under the legal minimum age for admission to work is employed.

The software business sector is not considered one most at risk and Bytes does not have intricate supply chains, multiple levels of contracting and subcontracting, or partners with businesses based in impoverished regions of the world where labour laws are non-existent or not enforced. However, policies are in place to guard against such practices in our supply chains; all contracts with business partners require the prior approval at board level; and business partners may be subject to various forms of vetting, including the verification of information provided to the Group. Selective due diligence exercises will be performed, depending on the significance of the business partner to the continuity of the Group's business.

Modern Slavery training is available to all Bytes employees.

Neil Murphy, Chief Executive Officer

Signed: 

Dated: 9th April 2021