



YOUR FUTURE STARTS HERE

Join our outstanding team

"We grow great people, to deliver amazing things"



We'll Recognise and Reward Your Passion and Talent

Increasingly, our world uses standout technology to transform the way people live, work, purchase products, access entertainment and stay secure.

At Bytes, you can be part of this — by joining a successful company that's spearheading innovation. Bytes is a great place to work, where we care for your health and wellbeing, invest in your skills and career development, and make you feel part of a dynamic and happy team.



90% of our managers started in entry-level roles



Be Part of Our Success

Bytes partners with many of the world’s favourite tech brands, including Adobe, Amazon Web Services, Dell, IBM, Microsoft, Oracle and Zoom. Every day, new challenges and opportunities emerge. With your help, we can give our customers the edge in an increasingly-demanding digital world.

We provide a modern working environment where you can focus and collaborate as part of our 450-strong team. Our headquarters is in Leatherhead, Surrey. We also have offices in [Reading](#), [York](#), [Manchester](#), [Portsmouth](#) and [Cork in Ireland](#).



Bitdefender

Enterprise Partner of the Year
Bitdefender - Optimise Threat Detection & Response



Checkpoint EMEA partner of the year FY2022
Migrating Cloud Workloads, Increase Visibility and Protection of Cloud

mimecast

Nicole Chesworth
Mimecast Channel Stars Award – Feb 2022

mimecast

Mimecast
Customer excellence partner of the year 2021

proofpoint.

Proofpoint
Partner of the Year 2021



AWS
Windows Workloads Partner of the Year 2021

Forcepoint

ForcePoint Channel Partner of the Year FY2022
Network Security & Data Security Strategy



Citrix cloud EMEA partner of the year FY22
Modern Workplace



Darktrace Partner of the year 2021
Within this Year's Annual Report
Timeframe FY22



Varonis
First UK Platinum Partner Achieved in 2021



Exabeam
EMEA Partner of the Year 2021



Sophos
UK&I Enterprise Partner of the Year 2021




A Message to You



Our purpose as a Bytes community is to grow great people, to deliver amazing things.

We provide clear goals, growth opportunities and meaningful work. We believe our culture is one of the few sustainable competitive advantages any company can have today. Everyone at Bytes is equally responsible for supporting, challenging, and improving an environment that drives customer success.

We coach and develop our people to learn and think faster than their environment, so we can play a starring role in a new era of digital technology that will redefine every aspect of work and life. The future isn't about tomorrow, it's already here and in reading this you're already one step closer to participating in our vision of the future that benefits everyone. 

Jack Watson


Managing Director, Bytes



Join the Bytes Revolution

Amazing people from many different backgrounds work at Bytes.
We strive to provide open and honest leadership and communications.


OUR VALUES

 Being passionate about our employees, vendors and customers

 Acting with integrity at all times

 Working together and collaborating across teams

 Being kind and respectful to all people, all of the time

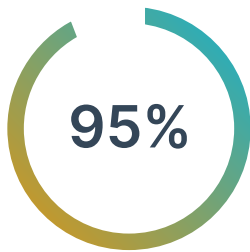
 Getting business done and have fun doing it



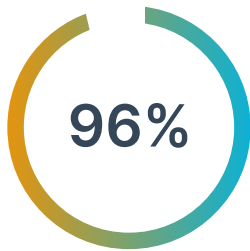
REVIEWS

We're rated highly on Glassdoor, which gathers anonymous reviews about companies from current and former employees.

 4.5/5



Recommend to a Friend



Approve of CEO



Your Voice Matters

Every person at Bytes is recognised and valued for their unique talents and ideas.
You can be sure your voice will be heard.

We encourage our staff to provide continual, open feedback in how our business is run and wherever any improvements can be made to processes, policies and our care for the environment. The Bytes **'Your Insights'** platform welcomes feedback, suggestions and requests on all areas of business operations.

Your ideas can help us to grow our success and shape our culture in important ways as we work towards a 'Better Bytes'.

Better Bytes is a group of employees from across the company, who are passionate about making a difference. This grassroots team is open to all staff and covers a range of issues under Equality, Diversity and Inclusivity (EDI), environmental issues, and social action. The team supports the business in its goals and targets, as well as developing their own initiatives such as charitable donations, office improvements, events and awareness building.



The Bytes **'Your Insights'** platform welcomes feedback, suggestions and requests on all areas of business operations.



Diversity is having a seat at the table, inclusion is having a voice, and belonging is having that voice be heard

... that's what we believe at Bytes.

Key to our philosophy is our active and positive effort to encourage diversity and inclusion at all levels within our company — and we give everyone a voice.




Boosting your Wellbeing and All-round Happiness


Happy people are the backbone of Bytes, so we make your wellbeing a priority. We can also help with coaching, skills training and technical accreditations.

We provide a free gym at Head Office and our other sites have agreements with local gyms including reduced cost membership.




Wellbeing services and perks include:


 Subsidised back, neck and shoulder massages

 Bicycle ride-to-work schemes

 Free Fairtrade coffee bar and free fruit

 Mental health, mindfulness and wellness initiatives

 Tiki Bar open on Fridays for complimentary soft drinks, alcohol and snacks

 25 days' holiday per year, plus Christmas to New Year, and all bank holidays



LET'S GET TOGETHER!

As well as attractive job packages, Bytes offers bonuses and incentives to win holidays. Plus, there are regular company parties and nights out with your team.

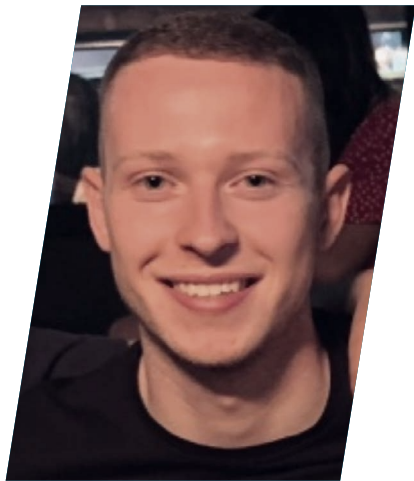
Meet our People and Discover Their Best Moments so far...



Peter Hoe

CLIENT DIRECTOR

At Bytes, you can become whoever you want to be. When I first joined, I was ready to take over the world, fairly immature but knew exactly what I wanted. Bytes enabled me to become financially stable and grow as a person. We make great friends on the journey, meet amazing people through our customers, attend luxurious events, go on dream holidays and so much more. Bytes is more than just a company; it can be your future, your family and your success.



Louis Collier Finn

SERVICE DESK TECHNICIAN - TEAM LEAD

My best moments? Completing my apprenticeship, winning Employee of the Month, coming runner-up for the 'Best Team Player Award' and the whole team winning the 'Team Spirit award'. We also took part in the AWS Cloud Cup and won the tournament at AFC Wimbledon.



Gemma Poole

CLIENT DIRECTOR

Bytes is able to hire great people and retain them. Many faces have been in the business since the early days. It's like a family, and that feels great. Bytes allows you to flourish and mature, and offers a host of career pathways. I left Bytes for a number of years, to see if the grass was greener, and soon realised it wasn't — and coming back to Bytes was the best thing.



Making a Difference

At Bytes, we take our corporate social responsibility very seriously. We aim to conduct business in a way that’s completely ethical and sustainable. We take account of the social, economic and environmental impact of everything we do.

SUPPORTING OUR COMMUNITIES

As a company, we give money, skills and time to good causes, in line with our values. We provide all staff with one fully paid day per year to volunteer for projects that benefit our local communities. In particular, we encourage staff to spend time working with charities and local groups and individuals with needs. This helps our communities — and also brings positive benefits to our team as colleagues relish the opportunity to use their skills in new ways to help others.





Take the Next Step

We're always looking for talented people who want to make a positive impact on our team, customers and service – from sales and customer services, to technical teams and finance. Find out more and view current jobs available.

FIND OUT MORE

Discover More

FOLLOW US ONLINE

Find out more about Bytes by exploring our website at:
<https://www.bytes.co.uk/careers>
Also get the latest news and insights on our social media channels:

