

At Bytes Software Services ('Bytes'/Company), we are committed to ensuring that all users can access and engage with our digital platforms, including both our website and intranet.

We design with inclusivity at the forefront, aligning with the European Accessibility Act (EAA) and the Web Content Accessibility Guidelines (WCAG).

Our platforms have been tested against the WCAG 2.2 AA standard, the recommended level of conformance, to confirm compliance. We continue to monitor and review accessibility across both platforms, with the goal of ultimately meeting the WCAG 2.1 AAA standard.

Bytes is committed to creating online environments that every user can navigate and interact with effortlessly. We actively work to eliminate barriers, ensuring that every user can fully engage with our platforms and enjoy a seamless, positive digital experience.

If you experience any accessibility issues or need support accessing any part of our website or intranet, please contact us at: <u>Tellmemore@bytes.co.uk</u>.

Signed on Behalf of Bytes Software Services Ltd:

Signature: Jussie ke

Position:

Head of Legal and Compliance

Name: Jessie Kelly

Date: 27 August 2025

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